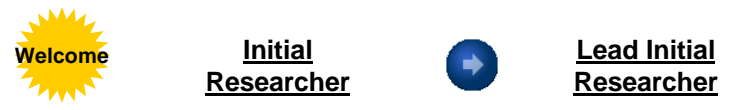


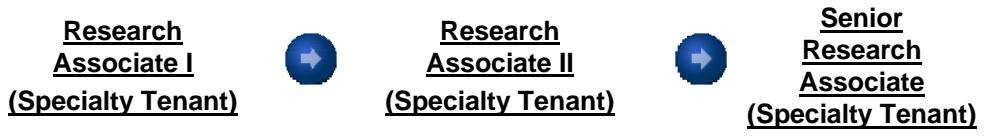
# Initial & Tenant Research Career Path



## Initial Research



## Tenant Research



**Portfolio Research Path**  
 (Portfolio, Specialty Comps & Retail, Quality Assurance, Analytics)  
 Research Associates performing the Initial or Tenant Research function may transfer to other research positions in CoStar's Bethesda, Columbia, San Diego, or White Marsh centers upon completion of portfolio research training. The RA's title transfers upon successful completion of the training. 1 year tenure preferable prior to transfer.

**Field Research Path**  
 (Portfolio, Specialty Comps & Retail, Quality Assurance, Analytics) Researchers transferring to **Field Research** must complete field research training to transfer. 1 year tenure preferable prior to transfer.

**Management Path**  
 see below

## Management Path

Management path applies to all primary research functions- proficiency of function is required to manage that function



Researchers are encouraged to pursue opportunities in other departments as well. 1 year tenure in research preferable.